

## Tests

### What parameters does your test measure?

Lodestar helps students to make scientific decisions about their future education and careers based on their **Vocational Personality** and their **Aptitude**.

Vocational Personality test is a 60 questions test which evaluates the student's personality on six dimensions - i.e REALISTIC, INVESTIGATIVE, ARTISTIC, SOCIAL, ENTERPRISING & CONVENTIONAL. This is also called the RIASEC system. Out of these six the test finds out what is the dominant i.e. top 2 or top 3 dimensions and then maps it to the right career and education path. This is a 60 question test and has simple yes/no type of questions.

Aptitude is measured on 5 parameters, which are, Verbal Ability, Logical Reasoning, Numerical Ability, Mechanical Ability & Spatial Ability. This test is also a 60 questions test to be completed in 1 hour.

### Will my child's personality and interest change in future?

At lodestar we are measuring Personality and Aptitude in a very scientific and systematic way. This is not like asking the student about his or her interest or just observing and deciding. This is more in-depth than that. Due to this we understand what is the "**Core**" Vocational Personality and the "**Real**" Aptitudes of the student. This will not change over a period of time.

Eg if a child has an "Investigative" Personality, this means that the child is better suited for activities which require "thinking" and not activities which require "doing" or "action". This will not change over a period of time. Only observed behavior will change.

Hence the decision arrived at by Lodestar's systematic, in-depth and scientific methods will hold good for long term.

The Tests used by Lodestar are based on very sound and validated theories. These have been in existence for over 6 to 7 decades and have stood the test of time.

# SOME COMMONLY ASKED QUESTIONS

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### **What is the extra benefit of enrolling for Personalized Counseling Sessions?**

The test products will give you a recommendation based on scientific measurements of Personality and Aptitude. However factors such as Passion, Aspiration etc are subjective factors which can be determined only through a discussion with a trained counselor. These factors also play an important role in making the final decision. The personalized guidance will collect and include all these factors also to enable you make a better decision.

Based on the tests you will be recommended the top 3-5 options. The personalized guidance will help you to further narrow down from these 3-5 options and make a final decision.

During the personalized guidance programs we allow the students to explore about 25-30 careers and then we begin the process of discussion and finalization. This helps the students to know about jobs & careers before responding to what he/she likes or dislikes. This process is very useful to making a good decision.

Finally students and parents have many questions when they are making the final choice. These will be fully answered during the personalized guidance sessions.